

**ENFIELD PUBLIC SCHOOLS**  
**Enfield, Connecticut**

**Administration**

**2120**

**Organizational Chart**

The Superintendent shall establish an Organizational Structure which shall be represented in an organizational chart and presented to the Board of Education for approval. The Organizational Chart shall provide an orderly means of achieving district goals and identify lines of primary responsibility for all employees of the school district.

The lines of responsibility shall be structured to enhance:

- the coordination, consistency and delivery of instruction
- the implementation of policy
- communication of goals and objectives
- conflict resolution
- understanding of individual roles and responsibilities as they relate to student, staff, and administration

The Organizational Chart shall be kept current. All changes within the chart shall be subject to approval by the Board of Education. Should there be a change in the philosophy and goals which form the basis for the Organizational Structure the Board shall direct the Superintendent to establish a new chart which reflects those changes and submit it for Board approval.

Should the Board of Education, as a result of temporary constraints, find it necessary to restructure lines of responsibility, it shall request that the Superintendent amend the Organizational Chart in an appropriate manner. The amended chart shall be presented to the Board of Education for approval on a temporary basis, not to exceed one year, and shall be referred to as the Amended Organizational Chart. At the end of that time, Board approval shall be required to extend the use of the amended chart, with a designated time established for its review.